



Document	Education Workforce Council (EWC)
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Highgrade Recruitment Ltd are committed to professional working practices and adhere to the Regulations as set out in the (Main Functions) (Wales) Regulations 2015 as amended, they must be registered in the category or categories for the work they undertake. Education Workforce Council (EWC), Education Wales Act 2014.

The legal responsibility for ensuring that only registered practitioners are employed to undertake the work specific to their category of registration lies with the employer, namely the school, Local Authority and if applicable, teacher supply agency or other contractor (e.g. sports or music) as well as the practitioner themselves.

It is a legal requirements that Schools, colleges, local authorities and teacher supply agencies in Wales should check with the EWC to ensure practitioners, e.g. all teachers, cover supervisors and learning support assistants must be registered with the EWC, this will be routinely checked on a yearly basis.

Highgrade are duty bound to refer cases to the EWC where there has been alleged unacceptable professional conduct, serious professional incompetence and conviction of a relevant offence.

- During the registration process Highgrade will independently check the EWC register and continue to do so on a yearly basis while the practitioner is employed by Highgrade Recruitment Ltd.